

Team GreenWood

Volume XIII • Issue 2

GreenWood, Inc. Reaches 5 Million Safe Hours at Merck



Project Relationship Spans 27 Years

Congratulations to everyone at our Merck project site in Elkton, Virginia, for achieving a major safety milestone of 5 million safe work hours. The continuous relationship between GreenWood and Merck covers more than 27 years without a lost time injury.

Key to this accomplishment is GreenWood's steadfast commitment to safety as implemented through the company's "Always Aware" safety program. This program emphasizes safe work practices for individuals and employee teams to think, act and remain safe at all times. It complements the overall safety standards set by Merck where prevention of incidents, accidents and injuries is an ongoing priority.

To celebrate, Brad Wood brought his smoker and cooker to prepare BBQ for over 200 people that included several of the charter project members who came back to mark this accomplishment. Participants included project members, their families, representatives from Jacobs and Merck who all enjoyed the festivities. In recognition of this milestone, special jackets and hats were given out to commemorate the 5 million safe work hours achievement.

Charter GreenWood Team Members Still on Merck Project Today

- Gary Seal – Project Manager
- Daryl W. Eppard – Heavy Machine Operator
- Wade E. Meadows – IS Forman



Mike Simmons, David Shores, Johnny Hammer, Gary Seal, Brad Wood

"Every employee understands the critical importance of producing outstanding job results with zero accidents," says Brad Wood. "We take pride to ensure our employees perform safely while maintaining safe work environments with any type work we do. Through continuous training and education along with a daily emphasis on safety, our team is well-equipped to consistently work safely to reach these milestones that we all enjoy celebrating."

In 1990, GreenWood, Inc. started as a company counting the Merck Operations as their first client project. At that time, there were 27 employees and a few of those from the original team are still there today. And, there are several on the team today who have been at the site more than 10 years. Now, GreenWood employs 75 personnel at Merck who maintain a safety mindset just as we did 27 years ago. Reaching the 5 million safe hours milestone without a lost time event is a huge accomplishment that we can all be proud of.



Merck Project – GreenWood Charter Members

Attendees:

- | | | | | | |
|---------------|-------------------|-------------------|----------------|--------------|-------------------|
| • Rodney Lam | • Gerry Shifflett | • Bobby Eppard | • Earl Meadows | • Jeff Berry | • Floyd Shifflett |
| • Mark Powers | • Everett Mowbray | • Robert Williams | • Daryl Eppard | • Gary Seal | • William Turner |

Not Pictured:

- | | | | | |
|-------------------|-----------------|------------------|-----------------|------------------|
| • Carroll Atkins | • Gary Eaton | • Roy McDaniel | • Harold Monger | • Melvin Spencer |
| • Robert Bowman | • Roger Frazier | • Earman Meadows | • Randy Moubray | • Neil Sullivan |
| • Preston Breeden | • Jerry Good | • Truman Meadows | • Earman Seal | • Jim Twitty |

People On The Move

With the recent customer additions and growth of the company, we have had several leadership position additions and changes across project sites, including the following:



Andy Austin
Project Site Manager
Hershey



Richard Deshields
Warehouse Personnel Manager
Fuji Chicago



David Mitchell
Project Manager GE
Renewables Pensacola



Mark Cheatham
Project Manager
Merck Durham

Summer Safety Tips for You

The weather is warmer and outdoor activities are on the rise. Generally, you'll want to:

- Wear appropriate clothing, including a wide-brimmed hat and sunglasses to protect your eyes
- Take frequent water breaks to re-hydrate your body
- Apply sunscreen with an SPF of at least 15 to avoid sunburn

While Swimming . . .

- Never leave kids unattended
- Limit your time in the water as body temperatures can actually drop to dangerous levels
- Do not horseplay as injuries in a pool can quickly turn to dangerous scenarios
- Only swim in designated areas – especially those with lifeguards
- Always swim with a buddy as swimming alone can be dangerous

When Boating . . .

- Check weather forecasts before venturing out on the water
- Always wear a life jacket
- Never consume alcoholic beverages before or while driving a boat, watercraft, etc.
- Be mindful of where everyone is aboard the boat at all times
- Operate the boat or watercraft at a safe speed
- When driving, look for debris in the water and always watch out for swimmers

When Shooting Fireworks . . .

- Never consume alcohol and shoot fireworks – the two do not mix
- Be familiar with the type fireworks you are shooting and know what to expect from them
- Wear safety glasses when igniting fireworks and then move away from them immediately
- Always shoot fireworks in an area that is clear of buildings, vehicles and people
- Do not allow young children to use any fireworks

While at Work . . .

- Stay ultra-hydrated to avoid heat stroke
- Know the warning signs to stave off serious trouble, such as cramping in the legs
- Replenish your body's salt and electrolytes levels with beverages like Gatorade or PowerAde
- Limit your time in the hot sun to 15–20 minute intervals because your body can quickly lose a significant amount of fluid – setting you up for heat stroke

Consider these safety tips at work and play so you can enjoy the summer safely and comfortably.



South Carolina Chamber Safety Award

GreenWood was recognized for its safe operations within the state at the South Carolina Chamber's Annual Safety Awards luncheon held in Columbia, SC. The Safety Awards are presented to companies achieving a commendable lost workday case rate during the previous calendar year. Congratulations to all our GreenWood sites that operated in 2016 without a recordable injury and for making workplace safety a priority.



Safety Awards

Your Benefits Plan Works for You

Did you know your benefits plan is full of information pertaining not just to your insurance plans, but tons of information about wellness? It's all included in your employee benefits portal at Benefitfirst.com. When you login, you are presented with several easy to use links under "My Wellness Center", "My Benefits Plan" as well as the "Resource Center". The Resource Center is where you will find all forms, guides and other documents related to the varied benefits programs offered by GreenWood. Within "My Wellness Center", you can learn about ways to live a healthy lifestyle, how to stay fit, maintaining a healthy weight, nutritional food facts and more. If you visit "My Benefit Plans", you will be presented with links that outline the plans in which you are enrolled, such as medical, dental, vision and more.

All GreenWood employees also have access to the Employee Assistance Program (EAP) by First Sun EAP through your BlueChoice HealthPlan. This is our way of helping to support you in being your best at work and in your personal life. The program is run by an outside company, First Sun EAP, and all services are free to you and your household members.



Open Enrollment

June 5 – June 21

Benefits information packets are being mailed to everyone. Please contact Laura Lipscomb for more information at llipscomb@gwood.com.

Services available to you for Counseling cover Personal Concerns, Stress Management, Workplace Concerns, Anger Management, Trauma Issues and Anxiety. For Life Management, services include the areas of Financial Counseling, Adult Care Resources, Child Care Resources, Parenting/Adoption Resources, College Consultation Resources and Legal Services.

All counseling services are confidential in compliance with the law.

If you have any questions about the benefits programs at GreenWood, please contact your local project site manager for details.



Enrollment for GreenWood's 401(k) program is coming up in July. If you are not already participating, we encourage you to sign up so you can enjoy the benefits of this retirement program with MassMutual. Visit Retiresmart.com for more information.

Increase Asset Efficiency with a Proactive Maintenance Approach

Which would you rather have: costly repairs from a reactive maintenance mindset or a maintenance approach that helps prevent failures? The answer is probably obvious, but many organizations find themselves operating in a reactive mode rather than one that takes the time to understand and manage the likelihood of failures. The cost of performing unplanned maintenance is typically three times the cost of performing maintenance in a planned manner. And, if your philosophy is to operate in a reactive mode, this highly suggests you are not managing failures. This is a dangerous way to run your maintenance organization because costs related to catastrophic failure, systemic failure or equipment defects can be huge.

Consider the other costs involved with reactive maintenance. Something has to fail before you react which usually means a piece of equipment shuts down or a gear box grinds to a halt. This leads to a team of technicians rushing to repair the failure while production remains idle. Time and materials along with lost production time add up quickly. Plus, the higher spares inventories, stocking levels for critical parts, additional tools, materials, and labor add to the costs. It's an expensive way to maintain your plant or facility.

On the flip side, proactive maintenance takes a planned approach to preventive maintenance. It involves making assets work more efficiently and effectively so that downtime and unexpected failures are either minimized or become a thing of the past. Organizations that run proactively typically have the proper systems and methods in place designed to address failures. These include analyzing the way



equipment failures can impact the availability and production capacity of a system; ranking equipment by the likelihood and severity of equipment failure; identifying areas where maintenance is either not needed or not optimal; finding the optimal level of spares inventory; predicting the cost of asset repairs against the cost of replacement; and analyzing the root cause of failures.

By understanding and managing failure, you can direct your maintenance resources to those areas that require attention in a planned manner. This proactive maintenance approach saves time, reduces cost, increases efficiencies and allows your plant or facility to run optimally.

Portions of this article attributed to ARMS Reliability, Austin, TX

IFMA Golf

GreenWood recently participated in the Mike Bradley Memorial IFMA Foundation Golf Tournament held in the Raleigh-Durham area. GreenWood is a member of the IFMA Greater Triangle Chapter.



Caterpillar Family Fun Day

The annual Caterpillar Family Fun Day was held recently in Athens, Georgia where GreenWood provided over 800 lbs. of BBQ! CAT employees, family members, friends and others enjoyed the day of fun. It's always a privilege to participate in this event with everyone from Caterpillar and we appreciate being included!



John Maddox – Facilities Supervisor, Gary Bennett – Site Leader, Larry Fountain – Maintenance Planner/Scheduler

Football Ticket Program Kicks Off!

It may almost be summer, but now is the time to kick-off our football ticket program and to contact your site project manager (or designated person) for football ticket requests. All tickets will be distributed through the local site managers, so be sure to get your request in early as tickets normally go very quickly. This program continues to grow in popularity and those that participate always have a great time tailgating, watching exciting games and enjoying being with friends. We appreciate your continued interest in the football ticket program and look forward to making this a great season for all participants!



This is a publication of GreenWood, Inc.
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Spelling Challenge Winner!

Dwayne McClure, Maintenance Purchasing Agent from the Caterpillar project in Athens, Georgia, is our spelling challenge winner and has been awarded \$100. Great eye, Dwayne!

Do you want to win the next \$100? It's easy. Just find the misspelled word in this edition of Team GreenWood and submit it to Laura Lipscomb and your name will be entered into a drawing where one winning name will be drawn. Send your entry to Laura at llipscomb@gwood.com or call 866.587.8669.



Gary Bennett, Site Leader, presents Dwayne McClure \$100

Growing Up GreenWood

Bryson Spradlin, grandson of Steven Simmons, a mechanical estimator/scheduler at Merck in Elkton, Virginia, looks quite happy in his GreenWood camo hat! Bryson is well on his way to one day being a member of Team GreenWood!

Do you have a Future Face of GreenWood?

We want to see your young one in GreenWood attire, so send us your pictures. We'll enter your name in a drawing for a chance to win \$100 if your picture is chosen for the newsletter. Entries can be emailed to eburnette@gwood.com.



In Memory

The GreenWood family expresses their condolences to the family of Lois West who passed away in early May. Lois worked for GreenWood having started with the company in 1995. Our sympathy goes out to her husband, Andy, who also began working with GreenWood in 1995.